

LLOYD'S

4 May 2023

Dear Clubs and Societies of the Lloyd's market

Thank you for making the time to meet with our Culture team to agree a Code of Conduct for Lloyd's Clubs and your members. Lloyd's brand is important in our efforts to reach talent from all communities and secure the best talent globally to help make our Market thrive.

Lloyd's Clubs are an integral part of the social fabric of the Lloyd's Market and as such are a benefit to anyone connected to the Lloyd's Market.

At Lloyd's we have worked diligently over the last few years to develop an inclusive and high performing culture in the Market and I am very pleased that Lloyd's Clubs have acknowledged the importance of our Culture work and recognised their ability to make a positive contribution to our progress.

We look forward to supporting your committee members with your diversity & inclusion efforts and communicating the new Code of Conduct.

Yours sincerely



Bruce Carnegie-Brown
Chairman of Lloyd's